

Workforce Development Division (WDD)
Report to Workforce Development Council (WDC)
for May 13, 2010 Meeting

Volunteer Internship Program (VIP)

The Volunteer Internship Program (VIP) is a DLIR initiative designed to stimulate job growth in Hawaii. VIP is a voluntary program that allows job seekers, especially those receiving unemployment insurance benefits, to gain workforce training. Eligible UI claimants can continue to receive unemployment insurance benefits, while gaining and demonstrating their skills and talents. The opportunity to train through VIP is limited to 16-32 hours per week for anywhere between 4-8 weeks.

Benefits to your business include:

- Pre-screening of qualified individuals referred to your business provided by DLIR.
- Limited medical coverage for interns.
- Wages are not paid to an intern.
- The solvency of the UI Trust Fund may be preserved for a longer period.

Since program inception, and as of May 11, 2010, there were a total of:

- 172 jobseekers were seeking internship positions in such fields as: Accounting and Finance, IT Support, AutoCAD, Culinary Arts, Food Service Management, Nursing, Sports Medicine, Film/Entertainment, Sales, Hospitality, Solar Installation, Grant Writing, and Legal Research.
- 66 Employers seeking to fill internship positions in such fields as: Accounting, Medical Billing/Coding, AutoCAD, Social Work, Marketing and Sales, Customer Service, Human Resources, Kitchen Help, Turf Farming, and Fundraising.
- 16 Successful Internship Matches include such positions as: Marketing Support, Turf Farm Management, Bookkeeper, Office Assistant, Prepress/Digital Technician, Sales, AutoCAD, Assistant Manager, Ophthalmic Technician, Medical Records Clerk and Biller.

For more information regarding the innovative VIP program, please visit www.hawaii.gov/labor/vip or contact the Workforce Development Division local office in your area (see contact list on reverse side of flyer).

Supporting Employment Empowerment-Unemployment Insurance (SEE-UI)

WDD is now assisting the Department of Human Services (DHS) with the promotion of their new Supporting Employment Empowerment-Unemployment Insurance (SEE-UI) Program. The SEE brochure is currently posted to the DLIR website and hard copies are being distributed to the WDD local offices. WDD will be handing out SEE brochures to UI Claimants during their REA orientation and providing the brochure to employers along with VIP information. The UI Division will also be mailing out the brochures to over 2,000 new claimants every week.

SEE is targeted to a select group of UI claimants who have a child under 19 years of age and a household gross income which does not exceed 300 percent of the Federal Poverty Level for Hawaii. Eligible UI claimants will earn standard industry wages and receive the same benefits, such as paid vacation and sick leave, as other employees in similar positions.

The SEE Program benefits employers by:

- Assisting employers by filling job openings for existing and new positions;
- Matching screened applicants with appropriate available positions; and,
- Providing wage reimbursement for up to 6 months at a rate equal to 100% of the State minimum wage plus 50 cents for each additional \$1 per hour paid over the minimum wage, and 14% of the total subsidized wages to cover employment-related and training expenses.